CTE Business Teacher

Full-Time | Secondary 7–12 | 2026–2027 School Year

Location: 1550 Dakota Ave N, Huron, SD 57350

James Valley Christian School is seeking a dedicated and experienced educator to teach Career and Technical Education (CTE) Business courses. The successful candidate will deliver high-quality instruction in business, finance, and entrepreneurship while preparing students for post-secondary education and career opportunities.

This position requires a teacher who is committed to academic excellence, biblical integration, and partnering with families in Christian education.

Position Responsibilities

The CTE Teacher will:

- Serve as a classroom leader committed to Christ-honoring excellence
- Integrate a biblical worldview across all subject areas
- Plan and implement age-appropriate curriculum aligned with school standards
- Foster a safe, respectful, and academically focused classroom environment
- Engage and motivate students in a vibrant learning atmosphere
- Demonstrate strong oral and written communication skills
- Build positive, professional relationships with students, families, staff, and administration
- Partner intentionally with parents in the education and discipleship of students
- Utilize contemporary instructional strategies and relevant classroom technology
- Demonstrate understanding of cognitive, social, and emotional development of learners
- Collaborate with colleagues and contribute to a healthy faculty culture
- Maintain professionalism, organization, and emotional maturity

Qualifications

- Bachelor's degree in Business, Education, or a related field
- Valid South Dakota teaching certificate or eligibility for certification in South Dakota.
- CTE endorsement in Business, Marketing, and Management (or related Business Education endorsement)
- Additional endorsements in Information Technology or Mathematics preferred.
- Completion of a state-approved CTE methods course or willingness to complete coursework or requirements to be certified as an CTE educator in SD.
- Knowledge of business curriculum standards and industry practices

- Ability to implement developmentally appropriate instruction and classroom management strategies for secondary students
- Effective communication and collaboration skills with students, parents, and colleagues
- Successful completion of required background check in accordance with South Dakota law
- Preferred: Prior experience teaching CTE Business courses or related subjects
- Preferred: Relevant industry experience or professional certifications in business, accounting, marketing, or entrepreneurship
- Preferred: Familiarity with South Dakota CTE standards and career cluster frameworks

Spiritual Requirements

- A personal, growing relationship with Jesus Christ
- Agreement with James Valley Christian School's Statement of Faith
- Active participation in a Bible-believing church

Application Process

Please submit the following materials:

- Completed application (available at www.JVCS.org)
- Resume including professional and pastoral references
- Personal Statement of Faith

Materials may be submitted to: **assistant@jvcs.org**

Applications will be accepted until the position is filled.

EDUCATOR EMPLOYMENT APPLICATION
JAMES VALLEY CHRISTIAN SCHOOL
1550 DAKOTA AVENUE NORTH
HURON, SD 57350
(605) 352-7737

Full Name_____ SSN_____
(Prefix: Miss, Mrs., Mr., Rev., Dr.)

Present Address_____
(Street) (City) (State) (Zip)

Permanent
Address_____
(Street) (City) (State) (Zip)

Telephone: Days_____ Evenings_____ Cell phone_____

Best time to call _____ e-mail address _____

Marital Status: Married _____ Single _____ Separated _____ Divorced (ever) _____

Widow _____ Widower _____ Number of dependent children _____

Position(s) applying for_____

Have you received Christ as your Savior? _____ When? _____

Member of what church denomination? _____

Are you willing to work with members of other evangelical denominations? _____

Do you believe the Bible to be the inspired and infallible Word of God, our final authority in all matter of faith, conduct and truth? _____

QUALIFICATIONS AND EXPERIENCE

List below all schools or colleges attended above elementary.

Dates Inclusive	Name of School	Location	Certificate or Degree (Give dates)

Please list your high school or college activities and/or awards received.

If you desire, you may list other qualifications, skills, or special interests or hobbies not mentioned above.

List below complete record of teaching experience to date. Include student teaching.

Dates Inclusive	Name of School	Location	Chief Subjects Taught	Annual Salary

List other work experience, if applicable:

Dates Inclusive	Location	Description of duties	Salary or Wages

List grade level and subject areas you are qualified to teach. (Indicate your preference by order)

Please indicate the extra-curricular activities you could supervise or coach. JVCS extra-curricular activities include:

cross country volleyball basketball soccer track golf oral interp drama yearbook

Give a brief testimony of your salvation experience and spiritual journey.

What is your philosophy of Christian Education?

Why do you want to teach at James Valley Christian School?

Feel free to use an attachment for the above questions if you need more room.

Give below a list of references, including all or some of the following: university or college instructor, superintendent, principal or other school officers able to speak of your experience, and some minister of the Gospel or other Christian leader.

Name	Address	Phone Number	e-mail address	Title

Our teachers are Christian role models. Please share personal convictions toward the following:

wine, beer, and other alcoholic beverages: _____

smoking and chewing tobacco: _____

marijuana and other drugs: _____

gossip: _____

pre-marital sex: _____

divorce and remarriage: _____

abortion: _____

homosexuality: _____

If you have a personal testimony regarding any of the above items that you would like to share, please do so on a separate sheet of paper.

APPLICANT'S CERTIFICATION AND AUTHORIZATION

I understand that James Valley Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize James Valley Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the James Valley Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to James Valley Christian School.

I authorize James Valley Christian School to conduct a criminal records check.

I understand that this is an only application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

_____

Signature of Applicant Date

_____

Name of Applicant

Returning this via e-mail will indicate your agreement with the above statements.

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?
Yes_____ No_____ If yes, please explain: _____

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony?
Yes_____ No_____ If yes, please explain: _____

With the application, please send a photocopy of your college transcripts and teaching certificates. If hired we will need an official copy of transcripts sent here.

Please read the James Valley Christian School Mission and Core Value Statement as well as Doctrinal Statement and if you have any disagreements, please explain on a separate sheet of paper.

THE MISSION

The mission of James Valley Christian School is to provide a Biblically based education, transforming hearts and minds to impact the world for Christ.

CORE VALUES

The core values of James Valley Christian School are those pillars upon which this institution is built and continues to endure. They are timeless, fixed and fundamental truths we as a school determine to hold to whether they are practical or popular. In the fluidity of postmodern culture, these values ensure our integrity in changing and turbulent times. Core values are different than principles of operation, procedure and methods which all must change from time to time.

CHRIST-CENTERED: We are a ***Biblically based***, evangelical school whose mission, teachers, administration, and methods center unapologetically on a commitment to the grace of God in Christ and the authority of the Bible. We are committed to the authority of the Bible as the inspired Word of God. How we as a community define this evangelical faith is articulated in the James Valley Christian School Statement of Faith.

ACADEMIC EXCELLENCE: Our goal is to offer an excellent ***education*** which inspires students to reach their full potential and enables our faculty to teach to a higher standard. We are committed to educating students in a rigorous curriculum, grounded in Biblical faith. We desire that our students become lifelong learners of truth and lifetime lovers of God and His Word.

SPIRITUAL DEVELOPMENT: ***Transforming hearts and minds*** to the image of Christ is the goal of Christian education. It is our privilege to teach young people who they are in Christ, how God has gifted them and how to effectively serve God with their knowledge, skills, and wisdom. In order to be used of God for His purpose, our students must be spiritually equipped to resist Satan, his attacks and evil schemes.

COMMUNITY: We exist as a school to support parents in their biblical mandate to nurture their children in the fear and admonition of the Lord. James Valley Christian School will support a school community that is disciplined, loving, wholesome and safe. We will endeavor to aid parents in raising up a generation that will ***impact the world for Christ*** while serving in their community, church and beyond.

James Valley Christian School
Doctrinal Statement

1. We believe the scriptures, including both the old and new testaments, to fully be the verbally inspired Word of God, written by men in God's control, inerrant and infallible in the original manuscripts and the final authority in faith and life. (II Timothy 3:15-17, II Peter 1:20, 21; Psalm 19:7-9)

2. We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit. (Deuteronomy 6:4; Matthew 28:19, II Corinthians 13:14)

3. We believe that the Lord Jesus Christ, the eternal Son of God, became man, without ceasing to be God, having been conceived of the Holy Spirit, and born of the virgin Mary, in order that he might reveal God and redeem sinful man; that he accomplished our redemption through his death on the cross as a sinless and substitutionary sacrifice; and that our redemption is made sure to us by his literal physical resurrection. He is presently exalted at the right hand of the Father, interceding on our behalf. (John 1:1,2,14; Luke 1:35; Romans 3:24; I Peter 1:3-5; Hebrews 10:10-14; Hebrews 7:25)

4. We believe that the Holy Spirit is the divine person who convicts the world of sin; that He alone brings new life to those who are spiritually dead; that he baptizes all true believers into the true church, which is the body of Christ; that he indwells them permanently, seals them unto the day of redemption, bestows spiritual gifts upon them, controls those who are yielding to Him. (John 3:3-8; 16:7-11; I Corinthians 12:13; John 14:16,17; Ephesians 2:8,9; 4:30; I Corinthians 12:7-11; Ephesians 5:18; Titus 3:5,6)

5. We believe that the creation of the world was an instantaneous and supernatural act of God by which he brought the universe and all that it contains into existence. Man is a direct creation of God—spirit, soul, and body—not in any sense the product of animal ancestry, but made in the divine image. The Genesis account is the trustworthy, historical record of creation. (Genesis 1:1,2,26,27,31; Exodus 20:9,11; Colossians 1:16; I Thessalonians 5:23)

6. We believe that man, a direct creation of God, was originally sinless and in perfect fellowship with God. By personal disobedience to the revealed will of God, man became a totally sinful creature, inherited a sinful nature, and became alienated from God and of himself has no possible means of recovery or salvation. (Ephesians 2:1-3,12; 4:18; Romans 1:18-32; 3:10-23; 5:12; John 8:42-44)

7. We believe that salvation is a free gift of God's grace, offered to us on the basis of Christ's substitutionary death on the cross. It is received personally by repentance for sin and faith in the Lord Jesus Christ, and is in no way obtained or increased by human effort. (John 3:14-18; Acts 20:21; Romans 6:23; Ephesians 2:8,9; Titus 2:11-14)

8. We believe that Satan is a real person, the enemy of God and man, the god of this present world; that he was defeated at the cross, and his eternal doom is sealed. (Matthew 4:1-11; John 12:31; 16:11; Revelation 12:9,10; 20:10)

9. We believe in the imminent, personal, and physical return of the Lord Jesus Christ, to take His church to be with Him, and that He will physically, literally return to this earth to set up His reign which is prophesied in the Word of God. (Acts 1:11; I Corinthians 15:51-57; I Thessalonians 4:13-18; Titus 2:14; Revelation 3:10; 19:11-16; 20:1-6) We also believe in the bodily resurrection of all men, the saved to eternal life, and the unsaved to eternal judgment and everlasting punishment. (Matthew 25:46; John 5:28,29; 11:25,26; Revelation 20:5-13)

10. We believe that God created marriage in the beginning, as a blessing for both man and woman, before any sin or rebellion entered the world, and that he created marriage to be between one man and one woman, who enter into a covenant relationship, complement one another, serve one another, and sanctify one another for as long as they both shall live. Accordingly, we reject any attempt to redefine marriage as a union between people of the same sex or as between more than one man and one woman. We believe that the homosexual lifestyle and alternative gender identities are contrary to the Bible. *(Gen 1:27-28; 2:15-24; Lev 18:22; Lev 20:13a; Matt 19:4-6; Rom 1:26-27; 1 Cor 7:14).*

DECLARATION OF MORAL INTEGRITY

James Valley Christian School expects all of its employees with access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for employment with access to children at **James Valley Christian School** and its ministries, I,_____ recognize, understand, and agree to live by the moral standards of the school.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment engage in transgender activities and inappropriate sexual conduct. Inappropriate conduct includes, *but is not limited to*, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law. James Valley Christian School believes that biblical marriage is limited to a covenant relationship between a man and a woman.

James Valley Christian School employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of James Valley Christian School that each employee will have a lifestyle in which God "might have the supremacy" (Colossians 1:18, NIV).

I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral integrity standards and Christian role model lifestyle requirements of **James Valley Christian School**.

_____ _____

Signature of Applicant Date

_____ _____

Signature of Administrator (**after** discussion with applicant) Date

- Lev 18:22 Do not lie with a man as one lies with a woman; that is detestable.
- Luke 6:40 A student is not above his teacher, but everyone who is fully trained will be like his teacher.
- Hebrews 13:4 Marriage should be honored by all, and the marriage bed kept pure, for God will judge the adulterer and all the sexually immoral.
- 1 Cor. 6:9-10 Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived: Neither the sexually immoral nor idolaters nor adulterers nor male prostitutes nor homosexual offenders…will inherit the kingdom of God.

James Valley Christian School
Application Acknowledgement

Please initial after all statements that you are in agreement with, and sign at the bottom prior to return.

By submitting this application for employment, I acknowledge the following:

That I have a personal, vital and growing relationship with my Lord and Savior, Jesus Christ. _____

That I have read the enclosed doctrinal statement, and I am in full agreement with its contents. _____

That I understand that working in a Christian school is a call to ministry. I am answering this call, given to me from the Lord. _____

That I have read the enclosed Declaration of Moral integrity and am willing to fully accept Biblical standards for my lifestyle choices. _____

That I must either already have, or be willing to complete the work necessary to receive a South Dakota Teachers Certificate and other forms required by JVCS and or by the State of South Dakota. _____

Printed Name _____

Signature _____

Date _____